

September 27, 2019

To All Concerned Parties,

Company: Asahi Intecc Co., Ltd.  
Representative: Masahiko Miyata, President & CEO  
(Securities code: 7747, First section of Tokyo Stock  
Exchange and Nagoya Stock Exchange)  
Contact: Mizuho Ito,  
Member of Board & CFO, General Manager of Administration  
(TEL. +81-561-48-5551)

## Notice Concerning Establishment of Remuneration Advisory Committee

Asahi Intecc Co., Ltd. (“Asahi Intecc”) announces that it resolved at its board of directors’ meeting held on September 27, 2019, to establish the Remuneration Advisory Committee as a voluntary advisory body of the board of directors.

### 1. Purpose of Establishment of Remuneration Advisory Committee

With regard to the remuneration of directors (excluding directors who are members of the Audit Committee, etc.), Asahi Intecc aims to secure fairness and objectivity as well as to further enhance its corporate governance system through appropriate involvement of and advice from outside directors.

### 2. Structure of Remuneration Advisory Committee

The Committee shall be composed of three or more members who are directors appointed through resolution by the board of directors. The majority of the members shall be selected from among independent outside directors, and such independent outside directors shall include at least one director (or more) who is a member of the Audit Committee, etc.

### 3. Role of Remuneration Advisory Committee

As for the basic policy and amount regarding the remuneration of directors (excluding directors who are members of the Audit Committee, etc.), the Committee will conduct deliberation in response to a request from the board of directors and report the results to the board of directors.

### 4. Date of Establishment of Remuneration Advisory Committee

September 27, 2019